

July 1, 2015

Aloha All Saints' 'Ohana,

Earlier this year, during our annual meeting, I shared with the congregation four areas of emphasis to “beautifully grow” All Saints’; (1) Outreach, (2) Lay Leadership, (3) ‘Our Ohana; and, (4) The Kingdom of God. More than ever, I am convinced these areas are essential to the future vitality and growth of All Saints’ and our mission “to share and live the Good News of Jesus Christ.”



## Beautifully Grow

All Saints' Episcopal Church & Preschool

These four vital areas of emphasis beautifully converged together this month in the launch of our *Laundry Love* ministry. Born out of our Baptismal Covenant, *Laundry Love* is committed to respecting the **dignity of every human being**.

*Laundry Love* extends well beyond the obvious intention to expand our outreach footprint in our community. One of the most dynamic and beautiful scenes of the *Laundry Love* launch was the emphasis on cultivating “lay leadership.” The long-term success and sustainability of the *Laundry Love* program must reside in our laity’s ability to steward the groundbreaking ministry.

In addition, an undefined aspect of the *Laundry Love* ministry became crystal clear when the first patrons stepped out of the laundromat with bags of clean laundry and huge smiles: *The All Saints’ ‘Ohana grew with every person we served.* The patrons of *Laundry Love* may never step foot into our Church; but instantly, both patrons and volunteers adopted one another. *Laundry Love* is not merely an outreach liturgy. *Laundry Love* is the sacrament of communion shared in the warm and humid confines of a laundromat. Every first and third Wednesday of the month our ‘Ohana will beautifully grow!

Beautifully growing the Kingdom of God is the final, and often the most overlooked, area of emphasis. The ultimate “end” of all that we do as a community of faith and followers of Christ is to the Glory of God. Who knew we can build up the Kingdom of God one laundry load at a time? We can! Based on this evidence, my mom, and countless other parents and guardians have been building up the Kingdom for centuries with the gift of clean laundry.

The launch of *Laundry Love* was a beautiful sight! It was especially beautiful and moving to me because it occurred on the final day of my second year serving at All Saints’. It has been an amazing two years and I could not think of a better way to move into our third year of ministry together than starting an outreach ministry that not only serves the most vulnerable in our community, but also deepens our relationships with those individuals and families.

With growth comes greater responsibility and necessitates that we have the available resources to carry out our mission. Often in Churches, and All Saints’ is no exceptions, the actual paid amount of pledges trails behind the year-to-date expected until December. However, regular expenses continue on a predictable pattern (i.e. salaries, insurance, Diocese’s assessment, utilities). Some expenses occur quarterly and require significant cash flow. As pledges trail and expenses occur the result can be a “cash flow” shortage.

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In an ideal world, all of us would be able to pay our pledges on January 1 for the upcoming year. However, for most, that is not feasible; yet, a good practice to integrate into our future financial stewardship as a congregation is for each of us to be at least a month ahead in our giving pattern. If we embrace this practice, we can significantly decrease the likelihood of having a cash flow issue especially earlier in the year. For your reference, with this letter and your year-to-date pledge statement, we have included information showing income (including YTD pledge income) and expenses.

Also, in both the for-profit and non-profit world, “physical and missional growth” often outpaces “revenue/giving growth.” Physical and missional growth is a good thing and means an organization like All Saints’ is flourishing. As we beautifully grow, we will and do need additional resources, specifically financial and physical plant resources, to carry out our mission on an even greater scale.

In the coming months, leading up to our All Saints’ Day Celebration and the Ingathering of our 2016 pledges on Sunday, November 1, the Vestry and I want to invite our ‘Ohana into a prayerful conversation and discernment process about our annual financial stewardship practices. We hope to share with the congregation a financial model for All Saints’ that shifts our approach, both mentally and spiritually, from *surviving* to **thriving**.

All Saints’ recent physical and missional growth is ushering in an era of the Church’s history that could be monumental as we approach our first centennial and look to position the Church for another century of serving God. The potential for long-term growth and vitality could equal the initial impact Reverend Willey and the founding families had on All Saints’ for its first century of ministry. However to achieve a similar impact, we, the All Saints’ generation entrusted to launch the second century of ministry will need to make even greater commitments and sacrifices than our founders and the visionaries that came after them to achieve our goals.

It is a blessing from God to beautifully grow with All Saints’. Mahalo for your continued support, prayers, and aloha!

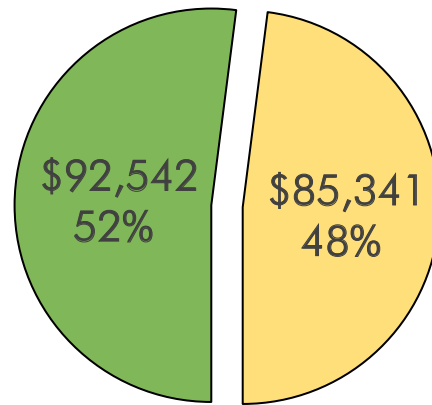
Faithfully in Christ,



The Reverend Ryan D. Newman

Enclosures: YTD Pledge Statement  
YTD All Saints’ Financial Summary

## 2015 YEAR-TO-DATE PLEDGES



■ Pledges Received     
 ■ Pledges Remaining

INCOME YEAR-TO-DATE (06.30.15)			
LINE ITEM	YTD ACTUAL	YTD BUDGETED	DIFFERENCE
Pledges and Offering	109,462	112,000	(2,538)
Other Income <small>(Rental, Market, Investments, &amp; Misc.)</small>	6,972	9,625	(2,653)
Reimbursements	18,750	10,000	8,750
Unrestricted Gifts	13,050	2,000	11,050
Other Restricted	2,130	625	1,505
<b>TOTAL</b>	<b>150,364</b>	<b>134,250</b>	<b>16,114</b>

EXPENSES YEAR-TO-DATE (06.30.15)			
LINE ITEM	YTD ACTUAL	YTD BUDGETED	DIFFERENCE
Diocese Assessment	23,471	21,000	2,471
Staffing and Benefits	67,003	70,823	(3,819)
Office and Administration	9,043	7,075	1,968
Buildings and Grounds	43,300	38,250	5,050
Ministries and Outreach	14,808	25,155	(10,347)
<b>TOTAL</b>	<b>157,625</b>	<b>162,303</b>	<b>(4,677)</b>

\*The financial information is unaudited.\*