

All Saints' Annual Meeting  
Sunday, January 25, 2015



# Beautifully Grow

All Saints' Episcopal Church & Preschool

I planted, Apollos watered, but God gave the growth.  
So neither the one who plants nor the one who waters  
is anything, but only God who gives the growth.

~ 1 Corinthians 3:6-7

## MEETING AGENDA

I.	Call to Order and Opening Prayer	<i>Ryan Newman</i>
II.	Clerk of the Annual Meeting Appointment Judge of Elections Appointment	
III.	Approval of 2014 Annual Meeting Minutes	<i>See pages 2-5</i>
IV.	Youth Ministries Report	<i>Grace Yatsko</i>
V.	Junior Warden Report	<i>Bill Caldwell</i>
VII.	Voting for Vestry Members and Convention Delegates	<i>See pages 6-13</i>
VIII.	Rector's Report a. Stewardship & Financial Report b. All Saints' Preschool c. "Beautifully Grow"	<i>Ryan Newman</i> <i>See pages 14-18</i>
IX.	Election Results	
X.	Commissioning of Vestry Members	<i>Back of booklet</i>
XI.	2014 Year-in-Review Video	<i>Sybil Nishioka</i>
XII.	Closing Prayer and Blessing	<i>Ryan Newman</i>

## **Annual Meeting Minutes**

### **All Saints' Episcopal Church and Preschool January 26, 2014**

*Janet Wilson, Clerk of the Annual Meeting*

The meeting was called to order at 10:30am in the church by The Reverend Ryan D. Newman. He led with the opening prayer. Janet Wilson was appointed Clerk and Chris Wataya was appointed Judge of the elections by Rev. Ryan.

2013 Annual Meeting Minutes were approved.

#### **YOUTH MINISTRIES REPORT**

Casey Nakamura presented the Ke Akua Youth Group report. She reviewed the many activities for the past year including their help within the community, 5 movie nights, hosting sports nights, providing pastoral care, assisting with the rummage sale and the annual Craft Fair. A highlight was the mission trip to Oahu for a week of helping feed and care for the homeless. The annual Dodgeball Tournament was a huge success. The youth group are looking forward to their EYE trip to Pennsylvania in 2014.

#### **JUNIOR WARDEN REPORT**

The report was presented by David Murray, outgoing Jr. Warden. David highlighted 2013 which included serving on the search committee for a new rector, reviving the Saturday Market, Rectory renovations and installation of a new AC unit. In 2013, trees were removed along the driveway since they were causing damage. Brandon Williams repaired the driveway for cost, generously donating his time. Projects that are ongoing include roof replacement and PV installation. David passed the PV project to Dustin Moises since he has extensive experience there. David also reported on the hospitality committee, which provides refreshments for coffee hour, the Hawaiian Service and the Peace Garden dedication. According to David, the highlight for him was July 16th which was the installation of Rev. Ryan.

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### **SENIOR WARDEN REPORT**

The report was presented by Galen Nakamura, outgoing Sr. Warden. The theme for 2013 was a year of transitions, which will be similar to the theme for 2014. The difference of course is that now we have Rev. Ryan and Dr. Erin. It was a year of passing for many longtime members of All Saints. Warren Dastrup retired as Director of All Saints' Preschool. Several members of the youth group left for college. The Rectory was renovated with several improvements. Galen discussed the stewardship program that was implemented last year and resulted in an increase in pledges. Galen shared a personal story of giving and how it opened his eyes that our work as Christians never ends.

### **ELECTIONS FOR VESTRY AND CONVENTION DELEGATES**

Bill Caldwell was presented as the nominee for Jr. Warden and Mason Tabura was presented as the nominee for youth representative to Vestry. Three new Vestry members will be elected and the nominees were presented. No additional nominees were added. We will elect four Convention Delegates, as well as two alternates. Ballots were distributed. See attached ballot.

### **RECTOR'S REPORT**

**Financial Report:** Rev. Ryan began with the 2013 Budget Review. 2013 Income of \$302,181 vs. 2013 Expenses of \$269,060 resulted in a deficit of \$8,280. Nonetheless Ryan thought All Saints' is in relatively good shape and was optimistic about our future financials.

**Financial Stewardship:** There has been an increase in 9 new pledges, representing \$33,000 bringing the total pledges to 70. There is a \$52,000 increase in pledges thus far which will be offset by some lost income for 2014. Open Source School has folded and the Ballet School has found a new location. Other contributing factors are the fact we will not budget Sloggett funds or West Kauai as operating income.

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**Communications:** A new website is being launched for both All Saints' Church and All Saints' Preschool. This is great news and will bring better continuity. Most of our visitors have viewed our website before coming to our services.

**Preschool:** There have been a lot of changes in the last year, especially with Wendy's passing. However, there are many positives including Ryan taking the role of Director. All Saints' Preschool is at full enrollment and the future looks bright.

### **Vision for 2014 & Beyond: 4 Cs**

- *Cultivation* - Spiritual formation and leadership. New ministries including a hiking ministry which will begin the last Sunday in February. Also Social and men's/women's groups. Grow Worship experience and hospitality. Plant a 2nd church at All Saints' which would not be in the church building. Reach out to the community of seekers.
- *Community* - Outreach, mission and vision. Build deeper relationships with other faith communities with more events like the Interfaith Thanksgiving Lunch. Continue to expand our campus' use by the greater community. Develop a campus master plan to address current and future needs of our facilities.
- *Collaboration* - Develop a strategic plan. Explore idea of developing a focused outreach project among Kauai's Episcopal Churches similar to Maui's "Cup of Cold Water" ministry. Public partnerships. Strengthen relationships and connectedness between ministries of the church. For the parcel of land next to the gym that is for sale, possibly develop a Sr. Living facility. Offer evening office ours to allow for opportunities to connect parish members.
- *Christ-Centered* - Our mission is to share and live the good news of Jesus with members and our community and to serve others. What is God's call for All Saints'?

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### **ELECTION RESULTS**

Outgoing Vestry members that were recognized for their dedicated service included Dustin Moises, Dianne Tabura and Janet Wilson. It was announced by Ryan that Janet Wilson has accepted the Senior Warden role and would remain on the Vestry.

**Vestry** - Bill Caldwell was elected Jr. Warden, and our new Vestry members are Linda Crocker, Jean Nakamoto and Mary Margaret Smith, all serving a 3 year term. Joining the Vestry this year is youth representative, Mason Tabura, who will be serving a 1 year term.

**Convention** - Our convention delegates are Cece Caldwell, Chris Neumann, Mary Schulz, and Curtis Shiramizu. David Murray and Mary Wilson are alternates.

### **COMMISSIONING OF VESTRY MEMBERS**

Rev. Ryan commissioned the Vestry with the help of the Annual Meeting attendees.

### **2013 IN REVIEW**

The meeting ended with a video that captured all the events and happenings in 2013.

### **CLOSING PRAYER AND BLESSING**

Rev. Ryan led the closing prayer and blessing.

The meeting was adjourned at 11:45am.

## **NOMINATIONS**

### **JUNIOR WARDEN**

*(One person, 1-year term)*

BILL CALDWELL

### **VESTRY**

*(Two people, 3-year term)*

MARICEL BALDOVINO

GALEN NAKAMURA

### **YOUTH REPRESENTATIVE TO VESTRY**

*(One person, 1-year term)*

DAILEEN BARTON

### **2015 DIOCESE OF HAWAII CONVENTION DELEGATES**

*(Four people and up to four alternates)*

DAVID CROCKER

JAN HASHIZUME

DAVID MURRAY

JEAN NAKAMOTO

MARY SCHULZ

MARY MARGARET SMITH



## **BILL CALDWELL**

**JUNIOR WARDEN CANDIDATE**

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### **Why do you feel called to serve on the Vestry of All Saints'?**

I am a life-long Episcopalian. My father was a priest and my brother was a bishop. I have served on vestries and held leadership positions in several Episcopal Churches prior to joining All Saints'. My familiarity with the workings of the Church and the spiritual gifts of communication, organization and planning given to me by God can serve the All Saints' 'Ohana and I feel called to apply them to our vision through service as Junior Warden.

### **Please describe your participation at All Saints' or in the community, indicating leadership experience that you think would be helpful for the Vestry.**

I have attended All Saints' since 2011, first as a regular visitor then, in 2012 as a member. I am a Lay Reader, volunteer photographer and hospitality grill chef for All Saints'. I have served as Chair of the Stewardship Committee since third quarter 2013 and on the Vestry since January 2013. I have been privileged to serve as Junior Warden for the past year.

### **What is your vision for All Saints' in the next three years?**

My vision for All Saints' in the next three years involves the ability to continue to do God's work in the world on an ongoing and growing basis. This includes development of the next generation of Church leaders and requires us to celebrate the areas of Community Outreach where we excel and expand into new areas of Outreach. I envision a strong emphasis on our 'Ohana, the beauty and health of our 'aina and a deeper understanding of ke Akua. My vision also includes financial sustainability as we continue our faithful stewardship of the abundance bestowed on us by God.



**BILL CALDWELL CONTINUED**

**Has nominee ever been a member of a Vestry?**

*(All Saints' or another Church)*

Yes  No



**MARICEL BALDOVINO**

**VESTRY CANDIDATE**

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**Why do you feel called to serve on the Vestry of All Saints'?**

I am a young, talented individual who will make truly meaningful contributions to All Saints' Church and Preschool. Being on the Vestry is one way I can continue to help the community and serve Jesus Christ.

**Please describe your participation at All Saints' or in the community, indicating leadership experience that you think would be helpful for the Vestry.**

Served at Thanksgiving Luncheon, attend 7AM service, community service at KCC Healthfair, assisted with Mahelona patients beach outing.

**What is your vision for All Saints' in the next three years?**

Organize a campaign to raise money for new Preschool playground equipment or reconstruct playground. More volunteer work to clean up trash in the neighborhoods. Deliver meals to elderly and nursing home.

**Has nominee ever been a member of a Vestry?**

*(All Saints' or another Church)*

Yes  No



## **GALEN NAKAMURA**

**VESTRY CANDIDATE**

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### **Why do you feel called to serve on the Vestry of All Saints'?**

To continue to serve the needs of All Saints', its rector, and parishioners.

### **Please describe your participation at All Saints' or in the community, indicating leadership experience that you think would be helpful for the Vestry.**

Sr. Warden during latter part of Pastor Ben Nelson's tenure at All Saints'; Sr. Warden thereafter until Rev. Newman was called to All Saints'.

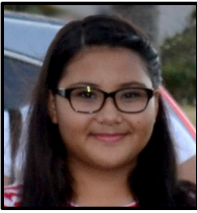
### **What is your vision for All Saints' in the next three years?**

That All Saints' is a vibrant, joyful community of faith that also serving the needs of the local community and, to the extent feasible, world at large

### **Has nominee ever been a member of a Vestry?**

*(All Saints' or another Church)*

Yes    No



## **DAILEEN BARTON**

**YOUTH REPRESENTATIVE CANDIDATE TO VESTRY**

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### **Why do you feel called to serve on the Vestry of All Saints'?**

I feel called to serve on vestry of All Saints' because it can become a great learning experience and I get to learn more about the Church and I feel that if I learn more about the Church I become more closer to God.

### **Please describe your participation at All Saints' or in the community, indicating leadership experience that you think would be helpful for the Vestry.**

At All Saints, I participate by being in the youth group and serving as an acolyte. At Kapaa Middle School I am the student council 7th grade president. I also have many experience being part of a council because that is what the vestry is, it's just like student council at my school. I have been part of student council in 4th grade, 5th grade, and now in 7th grade. Also whenever there is an opportunity to represent All Saints' or schools, etc. I love to be that person that people can count on to represent. Also when there are activities that involve things I love doing such as Relay for Life or Saturday markets I love to be involved.

### **What is your vision for All Saints' in the next three years?**

In 3 years, I vision All Saints' like it is now except the All Saints 'Ohana will be much more expanded. Also in 3 years, I see All Saints as something much more then a church to everyone, instead it would be one big 'Ohana.

### **Has nominee ever been a member of a Vestry?**

*(All Saints' or another Church)*

Yes    No



## DAVID CROCKER

CONVENTION DELEGATE CANDIDATE

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### **Why do you feel called to represent All Saints' at Convention?**

I want to help All Saints' in a larger role in the diocese. Also, I want to hear how other parishes handle their ministries.

**Has nominee ever attended Episcopal Diocese of Hawaii Convention as a delegate?**    Yes    No



## JAN HASHIZUME

CONVENTION DELEGATE CANDIDATE

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### **Why do you feel called to represent All Saints' at Convention?**

I would like to serve as a delegate because of my experience a couple of years ago. It was interesting being a part of the process of voting and meeting people from other congregations. Also liked the various workshops. I encourage anyone who hasn't gone to go!

**Has nominee ever attended Episcopal Diocese of Hawaii Convention as a delegate?**    Yes    No



## DAVID MURRAY

CONVENTION DELEGATE CANDIDATE

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### **Why do you feel called to represent All Saints' at Convention?**

I was confirmed in 1962 as a member of the Anglican church but confess that for most of my adult life I was a relatively typical Anglican - I only went to church for Christmas, Easter, weddings, christenings and funerals. I have been a member of All Saints' since 2003. This is now my church of choice and this congregation is my 'ohana; I love both my church and my 'ohana. Over the past 11+ years I have served on the Vestry including a tenure as Junior Warden. I have served on both the Buildings and Grounds and the Hospitality Ministries. I have attended the Convention in the past and would be honored to serve All Saints' once again as a member of this year's delegation. One of my goals in serving on the Vestry over the years has been to try and ensure that our church does not forget its traditional values and respects our local history and heritage as we bring the message of Jesus to an increasingly un-churched and skeptical world. That is a goal that I believe should resonate with other delegates.

**Has nominee ever attended Episcopal Diocese of Hawaii Convention as a delegate?**     Yes     No



## JEAN NAKAMOTO

CONVENTION DELEGATE CANDIDATE

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### **Why do you feel called to represent All Saints' at Convention?**

I total enjoy going to Convention and hearing the message.

**Has nominee ever attended Episcopal Diocese of Hawaii Convention as a delegate?**     Yes     No



## MARY SCHULZ

CONVENTION DELEGATE CANDIDATE

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### **Why do you feel called to represent All Saints' at Convention?**

Having served on OSL, Vestry, ECW, and LEM, I feel that I would bring strong representation of All Saints' to the position.

**Has nominee ever attended Episcopal Diocese of Hawaii Convention as a delegate?**     Yes     No



## MARY MARGARET SMITH

CONVENTION DELEGATE CANDIDATE

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### **Why do you feel called to represent All Saints' at Convention?**

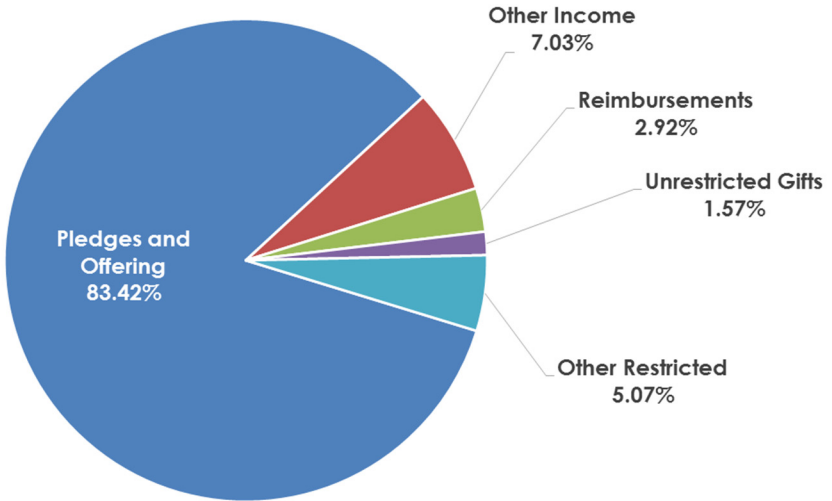
I feel called to be more involved in the life of the Episcopal Church in Hawaii because of my lay leadership roles at All Saints' and life experiences. I could be a good and faithful representative of All Saints' and Kauai at Convention.

**Has nominee ever attended Episcopal Diocese of Hawaii Convention as a delegate?**     Yes     No

2015 ALL SAINTS' ANNUAL MEETING

**2014 INCOME**

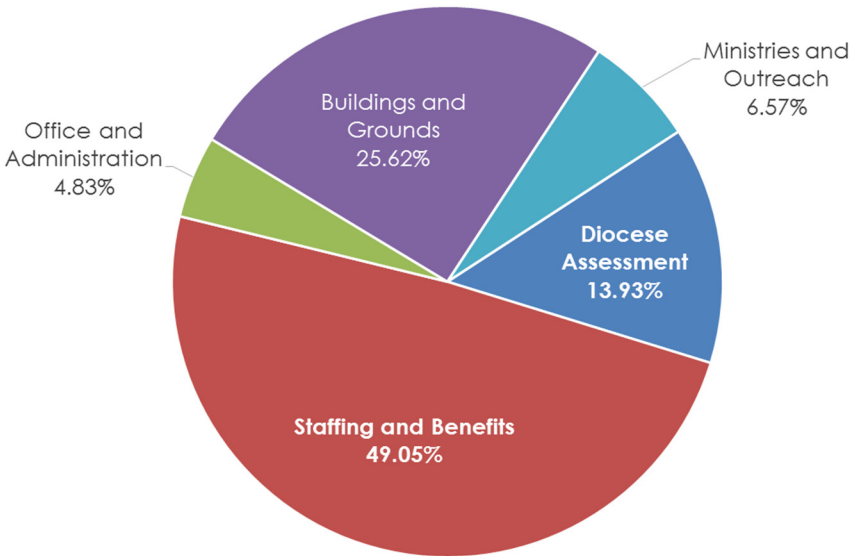
Pledges and Offering	231,734
Other Income (Rental, Market, Investments, & Misc.)	19,521
Reimbursements	8,125
Unrestricted Gifts	4,348
Other Restricted	14,071
<b>TOTAL</b>	<b>277,779</b>



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**2014 EXPENSES**

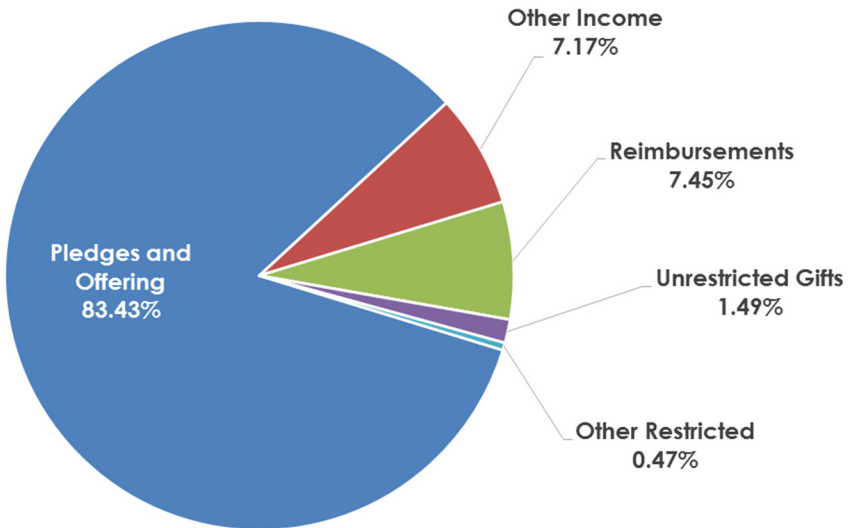
Diocese Assessment	38,745
Staffing and Benefits	136,431
Office and Administration	13,430
Buildings and Grounds	71,249
Ministries and Outreach	18,287
<b>TOTAL</b>	<b>278,142</b>





**2015 PROJECTED INCOME**

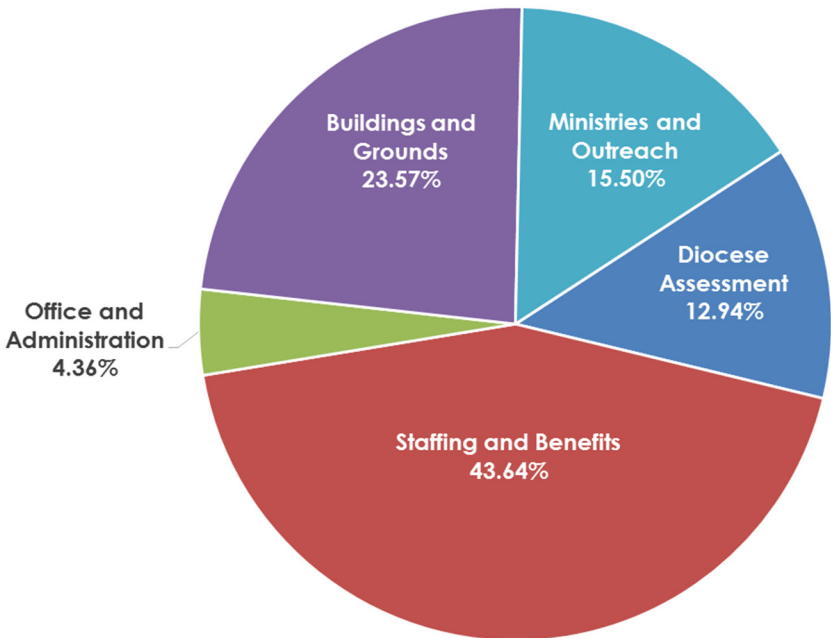
Pledges and Offering	224,000
Other Income (Rental, Market, Investments, & Misc.)	19,250
Reimbursements	20,000
Unrestricted Gifts	4,000
Other Restricted	1,250
<b>TOTAL</b>	<b>268,500</b>



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**2015 PROJECTED EXPENSES**

Diocese Assessment	42,000
Staffing and Benefits	141,645
Office and Administration	14,150
Buildings and Grounds	76,500
Ministries and Outreach	50,310
<b>TOTAL</b>	<b>324,605</b>





# Beautifully Grow

All Saints' Episcopal Church & Preschool

C OUTREACH

C LAY LEADERSHIP

C OUR 'OHANA

C THE KINGDOM OF GOD

# COMMISSIONING OF THE VESTRY

## **Rector**

Brothers and Sisters in Christ Jesus, we are all baptized by the one Spirit into one Body and given gifts for a variety of ministries for the common good. Our purpose is to commission these persons in the name of God and this congregation to the special ministries to which they are called.

You have been called to a ministry in this congregation. Will you, as long as you are engaged in this work, perform it with diligence?

## **Wardens and Members of the Vestry**

I will, with God's help.

## **Rector**

Will you faithfully and reverently execute the duties of your ministry to the honor of God, and the benefit of the members of this congregation?

## **Wardens and Members of the Vestry**

I will, with God's help.

## **Rector**

O Eternal God, the foundation of all wisdom and the source of all courage: Enlighten with your grace the Wardens and Members of the Vestry of this congregation, and so rule their minds and guide their counsels, that in all things they may seek your glory and promote the mission of your Church; through Jesus Christ our Lord. **Amen.**

## **Rector**

In the Name of God and of All Saints' Episcopal Church and Preschool, I commission you as Wardens and Members of the Vestry in this Parish.

## **People**

Thanks be to God. Alleluia. Alleluia. Alleluia!