October 19, 2015

Aloha All Saints' 'Ohana,

A few weeks ago, I was listening to music while running when I heard these words by Casting Crowns: **"We know we were made for so much more than ordinary lives. It's time for us to more than just survive. We were made to thrive."**

Throughout the world, unfortunately, there are countless churches just trying to survive. Once routine tasks, such as raising necessary operational funds, balancing the budget, offering outreach ministries, and securing a long-term pastor, now are monumental chores filled with angst and despair. Sadly, survival has become the new normal in the church world.

However, survival is not, and should not be, the only methodology for a church. Churches can and do **thrive!** All Saints' is a community of faith that lives to **thrive!**

What does it mean for All Saints' to be thriving? Where is God calling us to live and love extraordinarily?

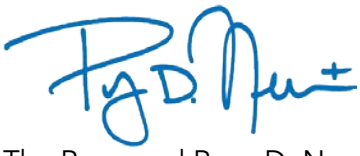
- We **thrive** in community.
- We **thrive** in God's love and the Good News of Jesus Christ.
- We **thrive** in caring for others.
- We **thrive** in being Christ's Disciples in the world.

To realize God's extraordinary hope for us to **thrive**, our congregation must embrace a way of life that supports a bold vision, a climate of selflessness and sacrifice, broad and diverse leadership, and an uncompromising commitment to prayer, worship, and service.

WE INVITE OUR 'OHANA TO JOIN US ON THIS JOURNEY TO THRIVE! Please take some time to read through the accompanying literature highlighting a vision for All Saints' to **thrive!** **Also,** enclosed is a pledge card that we hope you will return and offer on **All Saints' Day, Sunday, November 1st** or shortly thereafter. Through the generous gifts of our time, talents, and treasure, we can proclaim with confidence that All Saints' is just not surviving, but that All Saints' is thriving!

If you have questions or concerns, or would like to speak to me and/or the Wardens (David and Linda) and/or the Stewardship Chair (Bill), please do not hesitate to contact us.

Mahalo nui loa!



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ALL SAINTS' EPISCOPAL CHURCH AND PRESCHOOL

We are made to Thrive!

For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope. Then when you call upon me and come and pray to me, I will hear you. When you search for me, you will find me; if you seek me with all your heart. *~ Jeremiah 29:11-13*

IN 2015, 72 PLEDGES COMMITTED
$ 175,000

50K 100K 150K 175K 250K

WHICH IS 54% OF THE INCOME NEEDED ANNUALLY

2016 PLEDGE GOAL
$250,000 &
80 PLEDGES

WOULD PROVIDE 75% OF OUR NECESSARY SUPPORT

FOR ALL SAINTS' TO TRULY *Thrive!* FINANCIALLY IN THE YEARS TO COME, WE MUST INCREASE OUR PLEDGE BASED INCOME.

How can we increase our giving?

LONG-TIME 'OHANA

NEW 'OHANA

BE BOLD!

NOT TOO BOLD!

GRADUAL STEPS . . .
one less $5 coffee stop a week = $260
set aside daily $2 of change = $730

WE GIVE TO THE GLORY OF GOD. Take time to reflect and pray on you offering.

What we offer to God and God's people is more than our treasure . . . SHARE YOUR TIME AND TALENTS.

PROPORTIONAL GIVING

ANNUAL INCOME	1%	3%	5%	7%	10%	15%
$ 10,000	$ 100	$ 300	$ 500	$ 700	$ 1,000	$ 1,500
$ 15,000	$ 150	$ 450	$ 750	$ 1,050	$ 1,500	$ 2,250
$ 20,000	$ 200	$ 600	$ 1,000	$ 1,400	$ 2,000	$ 3,000
$ 30,000	$ 300	$ 900	$ 1,500	$ 2,100	$ 3,000	$ 4,500
$ 40,000	$ 400	$ 1,200	$ 2,000	$ 2,800	$ 4,000	$ 6,000
$ 50,000	$ 500	$ 1,500	$ 2,500	$ 3,500	$ 5,000	$ 7,500
$ 75,000	$ 750	$ 2,250	$ 3,750	$ 5,250	$ 7,500	$ 11,250
$ 100,000	$ 1,000	$ 3,000	$ 5,000	$ 7,000	$ 10,000	$ 15,000
$ 150,000	$ 1,500	$ 4,500	$ 7,500	$ 10,500	$ 15,000	$ 22,500
$ 200,000	$ 2,000	$ 6,000	$ 10,000	$ 14,000	$ 20,000	$ 30,000
$ 250,000	$ 2,500	$ 7,500	$ 12,500	$ 17,500	$ 25,000	$ 37,500

STEWARDS OF THE PAST, PRESENT AND FUTURE

ANNUALLY OVER 180WORSHIP SERVICES

2016 PRELIMINARY BUDGET

DIOCESE ASSESSMENT	$46,386
STAFFING & BENEFITS	$141,645
BUILDINGS & GROUNDS	$76,300
OFF. ADMINISTRATION	$16,400
MINISTRY & OUTREACH	$52,750
2016 BUDGET TOTAL	$333,481

We are made to Thrive!

IN 2016, OVER 2,200 FREE LOADS OF LAUNDRY WILL BE DONE WITH ALOHA!

WHAT IS THE STEWARDSHIP PHILOSOPHY OF ALL SAINTS'?

What we have is not ours but God's. God has entrusted to humankind the blessings of this life, which we are responsible to steward faithfully for God's purposes and glory. What we can offer includes, but is not limited to, time, talent and treasure. The gifts we offer to God through All Saints' should be given to transform the community, rather than being given out of obligation. Through the waters of baptism we are marked as Christ's own. As Christians, we are called to be in community; both to further our faith in Jesus Christ and to share that faith with the world through our thoughts, words, and deeds. As Christians in community, we are called to be responsible and accountable. Our ancestors suffered that we could experience and practice our faith freely and unreservedly. We are the ancestors of tomorrow; so today, we are called to be stewards and sages with the resources God has entrusted to all of us.

WHY IS IT IMPORTANT TO FINANCIALLY PLEDGE?

Fiscal support through annual pledges enables All Saints' leaders to develop a sound, responsible, and mission-centric financial plan for the year. Supporting All Saints' through a pledge as opposed to free-will giving mitigates financial uncertainty, cultivates greater transparency, and allows our 'Ohana to state its ministry objectives for the calendar year.

WHY IS IT IMPORTANT TO PLEDGE YOUR TIME AND TALENT?

Stewardship is a prayerful practice that encompasses much more than the financial well-being of our community of faith. We rely on the gifts of time (leadership, volunteerism, mentoring, prayer, and presence) and talents of our 'Ohana to faithfully live out the mission and vision of All Saints'. Our 'Ohana is the greatest and most cherished resource of our Church and Preschool. The Kingdom of God is built by the people of God!

HOW IS A FINANCIAL PLEDGE TO ALL SAINTS' USED?

Your pledge supports everything we experience at All Saints' – worship, pastoral care, spiritual formation and education, youth and family ministries, communication and evangelism, outreach, maintenance of our beloved and historic buildings, and more. Additionally, part of your pledge supports the broader Episcopal Church, specifically the Episcopal Diocese of Hawaii and the National Church.

HOW MUCH SHOULD WE PLEDGE?

We believe strongly that our standard of giving should reflect our standard of living. We ask our 'Ohana to consider making a pledge that is both responsible and significant based on their financial situation. A tithe (10% of your income) has long been held as the standard of Christian giving. For most this is a goal to be reached through incremental increases each year. We are not only giving to the All Saints' of our generation, but we are giving to future generations who will continue building up the Kingdom of God through our church. At All Saints', every pledge, no matter the amount, makes a valued contribution to our mission and ministry.

HOW DO I PAY MY PLEDGE?

A pledge is simply a promise to pay. You may fulfill your pledge in as many payments as you wish throughout the year. Pledges are to be fulfilled on a calendar year basis, beginning January 1st and ending December 31st. A good practice to integrate into our financial stewardship is for each of us to be at least a month ahead in our giving pattern. If we embrace this practice, we can significantly decrease the likelihood of the Church having a cash flow issue especially earlier in the year and when quarterly financial obligations are due. If you have any questions, please do not hesitate to contact the Church Office.

We are made to Thrive!

ALL SAINTS' EPISCOPAL CHURCH AND PRESCHOOL

KAPA'A, HAWAI'I

We are made to Thrive!

Please bring or mail your completed pledge card by Sunday, November 1, 2015 or shortly thereafter.
At both services on November 1st, we will celebrate All Saints' Day and a special liturgy
that will include the ingathering and blessing of the 2016 pledges.

In support of All Saints' mission and ministry,
I/We pledge the following amount for the 2016 year: $ _____

I/We plan to make our payment by installments: [ ] Weekly [ ] Monthly [ ] Quarterly or [ ] Annually

I/We would like to receive our quarterly statement by: [ ] Email [ ] US Mail

Name(s):_____ Email:_____

Address:_____

Signature:_____